

FERS SPECIAL RETIREMENT SUPPLEMENT

If you retire as a FERS employee before age 62, you may receive a supplement to your FERS annuity. The general purpose of the supplement is to provide a level of income before age 62 similar to what you will receive at age 62 as part of a Social Security benefit, if eligible for Social Security at that age. The supplement is computed by estimating a full career Social Security benefit and then approximating the portion of that full career benefit that represents your service under FERS. The supplement ends at age 62, even if you are not eligible for such benefits.

ELIGIBILITY REQUIREMENTS FOR THE SPECIAL RETIREMENT SUPPLEMENT

1. Must retire on a non-disability, immediate annuity (not deferred).
2. Must be eligible for one of the following retirements:
 - a. Voluntary Retirement without Reduction for Age.
 - b. Involuntary or "Early-Out" Retirement (upon attaining MRA).
 - c. Law Enforcement/Firefighter Retirement.
 - d. Air Traffic Controller Retirement.
 - e. Military Reserve Technician Early Retirement who are age 50 with 25 years service and lose military status.
 - f. SES, Defense Intelligence SES, or Senior Cryptologic Executive Service Early Retirement.
3. Must be under age 62 during time you receive supplement.
4. The service credited under the FERS component must include at least one full calendar year of civilian service beginning January and ending December 31.
5. If you transfer to FERS from CSRS, you must have at least one full calendar year of FERS-covered service to qualify for the supplement.
6. If your earnings from wages or self-employment exceed the Social Security annual exempt amount, your Special Retirement Supplement will be reduced or stopped.
EXCEPTION: Military Reserve Technicians are not subject to the earnings test until they attain their MRA.