DoD RETAINED GRADE PLACEMENT PROGRAM
PROGRAM "R" FACT SHEET[1]

General: The DoD Retained Grade Placement Program is the only means by which DoD employees under grade retention are afforded consideration for mandatory placement at DoD activities in the registrant's commuting area. Chapter 15 of the PPP Operations Manual contains specific information on registration in this program.

Eligibility: Registration is mandatory for all DoD employees receiving retained grade. Employees with grade retention in the excepted service (excluding National Guard Technicians) who do not have personal competitive status are eligible for excepted positions only. Employees may not be registered simultaneously in Programs "A" and "R".

Skills: Must register for the retained grade position and all other skills in the same pay group for which the registrant is well qualified.

High/Low Grade: Must register for the retained grade only.

Priority: Registrants are assigned a "2" when demoted 2 or more GS grades or the equivalent and a "3" when demoted less than 2 GS grades or the equivalent. If a Priority "2" accepts or declines an offer at an intervening grade, the priority must be reviewed to determine if it is still appropriate.

Separation Date: The effective date of retained grade entitlement.

Release Date: The date retained grade entitlement terminates.

Area of Referral: Must normally register for all DoD activities in the commuting area that have not been formally announced for closure.

Job Offers: Valid and reasonable offers must be made in writing and conform to 5 CFR Part 536 (reference (a)). Registrants must accept or decline offers within 2 calendar days. "R" program registrants are ineligible for temporary or term positions.

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[1] Fact Sheet is for information only. This Fact Sheet does not establish, revise, replace or supplement policy or procedures contained in Defense Civilian Manual Chapter 1800 or the PPP Operations Manual.